HEALTH, SAFETY AND ENVIRONMENT POLICY

OES Asset Integrity is committed to Health, Safety and Environment in the services provided including inspection, rectification and asset support solutions to ensure no harm to employees, environment and assets within the Oil & Gas Industry. This commitment is guided by our core values of Excellence, Safety, Innovation, People, Global Reach and Reliability.

Outstanding Health, Safety and Environment (HSE) performance is a core value of OES, delivered through the leadership, competence and teamwork of every employee. Our HSE responsibilities are directed by our HSE Vision, Policy, Strategy and Management System, which guide our businesses in the continual improvement of our HSE processes.

To accomplish this, OES Asset Integrity is committed to:

- comply with all applicable legal and other requirements as per regulations, laws, standards, client and evaluation of compliance with respect to the requirements.
- continually improve the HSE Management System and its performance to enhance Health, Safety and Environmental performance.
- eliminate hazards, reduce the risks associated with our operations to as low as reasonably practicable and prevent their reoccurrence.
- Provide and maintain safe and healthy working environment for all employees for prevention of work-related incidents.
- ensure this policy is effectively communicated, understood, and applied within the organization and made available to the relevant interested parties.
- promote HSE responsibility at every level, encouraging consultation and participation of all employees, subcontractors and other relevant interested parties on HSE matters.
- provide organizational structure, resources and support necessary to achieve HSE Strategy and Objectives.
- integrate HSE considerations into OES business plans and decision-making processes.
- prevention of incidents through HSE awareness within the organization and relevant interested parties.
- promote activities which protect environment including prevention of pollution and reduction of emissions across our activities and services.
- minimize resource consumption and waste generation through Reduce, Reuse, and Recycle principles.
- engage and respond promptly to community concerns regarding HSE by working with local government authorities and agencies to address them proactively.
- Promote and maintain the physical and mental wellbeing of all employees.



Renato Almeida
Vice President – Asset Integrity
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